

# JOIN OUR TEAM!

Innovate, Collaborate and Elevate with AKA!



By joining AKA, you become a part of a community driven by innovation and a vision for a cleaner world, transforming global power utilization and increasing sustainability with cutting-edge technology.

## WHO WE ARE

AKA Energy Systems (AKA) is a systems integrator that offers innovative energy solutions to various industries. With a team of electrical, mechanical, software, and automation engineers, we...

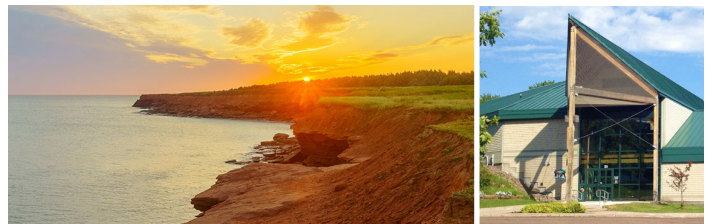
- **DEVELOP,**
- **BUILD,**
- **TEST,**
- **DEPLOY, and**
- **MAINTAIN**

Power systems in marine and offshore industries, microgrids and renewable energy technologies in land-based industries. We operate from offices located in Canada, the United States of America, Europe, and Asia, with teams deployed around the world. Engineering, Manufacturing, and Services are based primarily in our Prince Edward Island facilities.

*We prioritize caring for one another, our communities, and the environment. Our goal is to create a significant and positive global impact through the development, advancement, and commercialization of technologies that enhance safety, promote environmental cleanliness, and improve overall well-being.*

## OUR COMMITMENT TO YOU

- Creative and challenging work environment immersed in cutting-edge technologies
- Working with experienced cross-functional teams in a globally renowned company
- Flexible working conditions and exciting travel opportunities
- Continuous training, and professional and personal development
- Opportunities to learn and work across a wide array of projects and engineering disciplines
- Competitive compensation package, including attractive group benefits.



**AKA**  
Energy Systems

Ahead of the Current. Local Presence. Global Reach.

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**NOW HIRING  
CAREERS AT AKA**

# MANUFACTURING TEAM LEAD

Employment: Full Time | Reports To: Production Manager | Location: Poole's Corner, PEI

## ABOUT THE ROLE

The Manufacturing Team Lead assists management with the planning, coordination and control of manufacturing processes. As the leader of the shop, the Team Lead is the main contact for Manufacturing Technicians and is responsible for the coordination of employee activities including work priorities and employee tasks/assignments. The Manufacturing Team Lead is responsible for the Quality, Health, Safety and ensuring that environment regulatory requirements are met.

### POSITION RESPONSIBILITIES MANUFACTURING

- Reading and interpreting schematics, blueprints, and electrical code specifications.
- Assist with setup and testing of completed project builds.
- Review build packages, print wire tags, and print component labels.
- Test electronic and electrical components and equipment for voltage, resistance, continuity and current.
- Follow manufacturing processes and quality policies.

### COORDINATE EMPLOYEE ACTIVITIES

- Determines the priorities for work to be done, sometimes based on their own initiative and authority, but more often based on needs communicated by management.
- Determines the required skills and number of technicians appropriate for the job, and verifies that needed material is available.
- If problems arise, the Team Lead may alter the schedule to minimize downtime (or overtime) or may assign workers to another project if appropriate.

### HANDLE PERSONNEL FUNCTIONS

- Documents workers' performance and is involved in performance reviews and/or providing input to the Manufacturing Manager.
- Provides feedback on training needs for the workers.
- The Team Lead is typically the timekeeper for the manufacturing group. He/She may be required to prepare consolidated time reports for payroll, approve time cards or enter hours worked into a time record system.

### ACTION AS SAFETY COORDINATOR

- Ensures that workers obey all safety regulations.
- Is responsible for communicating safety procedures to employees and providing safety training to new workers.
- Inspects the work environment or equipment to verify that no hazardous conditions exist.
- Conducts regular safety meetings and conducts safety drills to ensure every employee is familiar with safety and evacuation procedures and knows what to do in emergency situations.
- In the event of an accident, the Team Lead is responsible for preparation of the preliminary incident report.

### OTHER DUTIES

- Oversees inventory control in tracking/maintaining inventory and initiating requisitions for needed supplies.
- Prepares production progress reports for management.
- Schedules downtime for routine and preventative maintenance.
- Provides estimates to management on production output.
- Responsible for construction training for new workers.
- Assists Quality Control Inspector to ensure that workflow and inspections are synergized.
- Be the preliminary contact for work-related issues that technicians may have, such as requests to take leave time.
- Provide feedback regarding continuous improvement to process and company culture.



**HEADQUARTERS**  
PO Box 577  
23 Brook Street  
Montague, PE  
Canada COA 1R0

**LOCATIONS**  
North America - Canada  
Asia - Singapore  
Europe - MAN Partnership

**CAREERS INFO**  
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## POSITION REQUIREMENTS EDUCATION & EXPERIENCE

- Post-secondary certificate or degree in Electrical Engineering, Industrial Engineering, Electrical Technology, electronics or certified red seal electrician.
- At least five years industry experience and good understanding of electrical construction process.
- Knowledge of quality assurance and environmental compliance standards and regulatory requirements.
- Overhead crane training.
- Certified forklift training.

## COMMUNICATION

- Tailor communication (e.g., content, style and medium) to diverse audiences.
- Read cues from diverse listeners to assess when and how to change planned communication approach to effectively deliver messages.
- Communicate equally effectively at varied organizational levels.
- Understand others' underlying needs, motivations, emotions or concerns and communicate effectively despite the sensitivity of the situation.

## INITIATIVE

- Creates and maximizes opportunities to put the company in a positive light.
- Seeks out ideas from other disciplines and resources in order to solve problems.
- Offers technical help and expertise to improve others' performance and resolve problems.

## OTHER KEY SKILLS

- Knowledge of quality assurance, compliance standards and regulatory requirements.
- Works and collaborates with others and is willing to integrate ideas and personalities to form strong teams.
- Focuses on results and quality.
- Able to make decisions against tight timescales.
- Able to meet production targets.
- Able to network positively with staff at all levels and all other company departments.
- Displays energy and enthusiasm.



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