JOIN OUR TEAM!

Innovate, Collaborate and Elevate with AKA!









By joining AKA, you become a part of a community driven by innovation and a vision for a cleaner world, transforming global power utilization and increasing sustainability with cutting-edge technology.

WHO WE ARE

AKA Energy Systems (AKA) is a systems integrator that offers innovative energy solutions to various industries. With a team of electrical, mechanical, software, and automation engineers, we...

- DEVELOP,
- BUILD.
- TEST,
- DEPLOY, and
- MAINTAIN

Power systems in marine and offshore industries, microgrids and renewable energy technologies in land-based industries. We operate from offices located in Canada, the United States of America, Europe, and Asia, with teams deployed around the world. Engineering, Manufacturing, and Services are based primarily in our Prince Edward Island facilities.

We prioritize caring for one another, our communities, and the environment. Our goal is to create a significant and positive global impact through the development, advancement, and commercialization of technologies that enhance safety, promote environmental cleanliness, and improve overall well-being.

OUR COMMITMENT TO YOU

- Creative and challenging work environment immersed in cutting-edge technologies
- Working with experienced cross-functional teams in a globally renowned company
- Flexible working conditions and exciting travel opportunities
- Continuous training, and professional and personal development
- Opportunities to learn and work across a wide array of projects and engineering disciplines
- Competitive compensation package, including attractive group benefits.















PMO MANAGER

Employment: Full Time | Reports To: General Manager | Location: Poole's Corner, PEI

ABOUT THE ROLE

The PMO Manager is responsible for overseeing the overall execution and performance of the company's project portfolio. This role involves managing the project management office (PMO) function, leading a team of Project Managers and Coordinators, ensuring projects are aligned with business objectives, and consistently delivering projects on time, within scope, and on budget. The PMO Manager will implement best practices, methodologies, and continuous improvements to optimize project execution and overall performance across the organization.

POSITION RESPONSIBILITIES PROJECT MANAGEMENT OFFICE OVERSIGHT

- Lead and manage the PMO function, providing strategic direction for project execution, resource allocation, and prioritization.
- · Develop and maintain standardized project management methodologies, tools, and documentation across the project portfolio.
- Ensure that all projects are aligned with organizational objectives and are managed according to established PMO processes.
- · Oversee the tracking and reporting of project performance, providing regular status updates to senior management.

TEAM LEADERSHIP

- · Supervise, mentor, and guide Project Managers, Senior Project Managers, and Project Coordinators to enhance their skills and capabilities.
- Provide coaching and support in the development of individual project plans, risk management, and resource allocation.
- · Foster a collaborative and highperformance team culture, ensuring alignment and communication among all project staff.

PORTFOLIO MANAGEMENT

- Coordinate and manage the prioritization of projects based on organizational goals, resources, and strategic initiatives.
- · Monitor project timelines, budgets, and quality standards to ensure that all project deliverables are met.

· Implement project risk management strategies to identify and mitigate potential

CONTINUOUS IMPROVEMENT AND METHODOLOGY DEVELOPMENT

- Champion the continuous improvement of project management processes and methodologies across the organization.
- · Drive the adoption of best practices, including agile and lean project management techniques.
- Lead post-project reviews to capture lessons learned and improve future project execution.

STAKEHOLDER ENGAGEMENT AND **REPORTING**

- Develop and maintain strong relationships with internal stakeholders to ensure alignment between project objectives and business needs.
- Prepare and present detailed project reports to senior management, including project health metrics, resource utilization, and financial performance.
- Act as the primary point of contact for senior leadership regarding project performance and portfolio status.

POSITION REQUIREMENTS EDUCATION & EXPERIENCE

- A Bachelor's degree in Engineering (preferably Electrical) business, project management, or a related field is required.
- PMI certification (PMP) is preferred.

- A minimum of 7 years of experience in project management, with at least 2 years in a leadership role overseeing project teams.
- Experience in the electrical system integration industry is preferred.
- Experience in the marine industry is considered an asset.
- Experience with project management software/tools and methodologies such as Waterfall, Agile, Scrum, or Lean is highly desirable.

KNOWLEDGE & SKILLS

- · In-depth knowledge of project management principles, practices, and methodologies.
- Strong leadership and team management skills, with a focus on developing and mentoring team members.
- Excellent communication and interpersonal skills, with the ability to engage stakeholders at all levels.
- Exceptional organizational skills, with the ability to manage multiple projects and priorities simultaneously.
- Proficiency in project management tools and software (e.g., MS Project, Jira, Asana).

OTHER KEY SKILLS

- · Strong problem-solving, decision-making, and conflict resolution skills.
- Ability to manage and prioritize resources in a fast-paced and changing environment.
- · A proactive and strategic mindset with a focus on long-term business goals and continuous improvement.









